



To Whom It May Concern,

I have professionally been associated with Brandt Ronat + Co. since 2005 with my previous employer (Robert Half International) where I served as Regional Vice President and now with my own company (Kavaliro Staffing Services).

Throughout my relationship with Brandt Ronat, we have had several occasions to partner in likeminded client engagements that offered us shared agenda's and opportunity for shared profit models.

I've found Brandt Ronat to not only be creative and experienced when it comes to their marketing development services, I've also found them every bit as creative and experienced when it comes to establishing 'win-win' situations for both of our respective businesses.

Finally, Brandt Ronat has purchased services from me in the past and has always paid their invoices in a timely fashion. I find them respected business partners and have no reservations recommending them freely.

Regards,

**Bill Pepler**  
**Managing Partner**  
**Kavaliro Staffing Services**  
*Fueling Success*

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